**2016 Contribution Rates**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | *Part Time Worker (15 to <24 hrs/wk)* | *Full Time Worker (24 hours or more per week)* | | |
|  |  | **Worker Only** | **Worker with**  **1 dependent** | **Worker with**  **2 or more dependents** |
| **BASIC LIFE** |  |  |  |  |
| 1 x |  | .33% yr | .33% yr | .33% yr |
| 2 x |  | .66% yr | .66% yr | .66% yr |
| 3 x |  | .98% yr | .98% yr | .98% yr |
| 4 x |  | 1.31% yr | 1.31% yr | 1.31% yr |
| 5 x |  | 1.64% yr | 1.64% yr | 1.64% yr |
|  |  |  |  |  |
| **DEPENDENT LIFE** |  | n/a | .0756% | .0756% |
|  |  |  |  |  |
| **OUT OF COUNTRY** |  | $2.41/mth | $5.07/mth | $5.07/mth |
|  |  |  |  |  |
| **EAP** |  | $7.00/mth | $7.00/mth | $7.00/mth |
|  |  |  |  |  |
| **EXTENDED HEALTH** |  |  |  |  |
| Plan Option 1 |  | $52.89/mth | $105.72/mth | $130.58/mth |
| Plan Option 2 |  | $71.79/mth | $143.55/mth | $177.21/mth |
| Plan Option 3 |  | $88.41/mth | $176.73/mth | $218.24/mth |
|  |  |  |  |  |
| **DENTAL PLAN** |  |  |  |  |
| Plan Option 1 |  | $32.29/mth | $64.50/mth | $86.84/mth |
| Plan Option 2 |  | $48.43/mth | $96.85/mth | $130.23/mth |
| Plan Option 3 |  | $67.15/mth | $134.31/mth | $180.59/mth |
|  |  |  |  |  |
| **ADMINISTRATION** |  | $75.00/mth | $75.00/mth | $75.00/mth |
|  |  |  |  |  |
| **PENSION PLAN** | 16% | 16% | 16% | 16% |
|  |  |  |  |  |
| **POST RETIREMENT** | 1.8% | 1.8% | 1.8% | 1.8% |
|  |  |  |  |  |