

2019 Contribution Rates

	<i>Part Time Worker (<24 hrs/wk)</i>	<i>Full Time Worker (24 hours or more per week)</i>		
		Worker Only	Worker with 1 dependent	Worker with 2 or more dependents
BASIC LIFE				
1 x		.40% yr	.40% yr	.40% yr
2 x		.81% yr	.81% yr	.81% yr
3 x		1.21% yr	1.21% yr	1.21% yr
4 x		1.61% yr	1.61% yr	1.61% yr
5 x		2.02% yr	2.02% yr	2.02% yr
DEPENDENT LIFE		n/a	.0924%	.0924%
OUT OF COUNTRY		\$6.25/mth	\$13.48/mth	\$13.48/mth
EAP		\$7.00/mth	\$7.00/mth	\$7.00/mth
EXTENDED HEALTH				
Plan Option 1		\$59.92/mth	\$119.78/mth	\$147.95/mth
Plan Option 2		\$81.34/mth	\$162.64/mth	\$200.78/mth
Plan Option 3		\$100.17/mth	\$200.24/mth	\$247.27/mth
DENTAL PLAN				
Plan Option 1		\$35.77/mth	\$71.45/mth	\$96.19/mth
Plan Option 2		\$53.65/mth	\$107.28/mth	\$144.26/mth
Plan Option 3		\$74.38/mth	\$148.78/mth	\$200.04/mth
Long-Term Disability				
Plan Option 1		1.084%/mth	1.084%/mth	1.084%/mth
Plan Option 2		1.218%/mth	1.218%/mth	1.218%/mth
Plan Option 3		1.316%/mth	1.316%/mth	1.316%/mth
ADMINISTRATION		\$75.00/mth	\$75.00/mth	\$75.00/mth
PENSION PLAN	16%	16%	16%	16%
POST RETIREMENT	1.9%	1.9%	1.9%	1.9%

