

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more
--

	Annual Salary	\$70,000
--	---------------	----------

Benefit	2021 Rate	2020 Rate	2021 Monthly Employee cost	2020 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$233.33	\$233.33
LTD				
Option 2	1.008%	1.008%	\$58.80	\$58.80
Extended Health Care				
Member	\$5.00	\$5.00		
Member +1	\$10.00	\$10.00		
Member +2	\$30.94	\$30.94	\$30.94	\$30.94
Dental				
<i>Option 2</i>				
Member	\$5.00	\$5.00		
Member +1	\$10.00	\$10.00		
Member +2	\$20.04	\$20.04	\$20.04	\$20.04
Total			\$343.11	\$343.11