

Monthly Impact of Rate Changes for *Employees*

For use for budgeting purposes - majority of employees in this category

Sample Employee:
Life Status: Member +2 or more

	Annual Salary	\$70,000	
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Benefit	2024 Rate	2023 Rate	2024 Monthly Employee cost	2023 Monthly Employee cost
LCC Pension	4.00%	4.00%	\$233.33	\$233.33
LTD				
Option 2	2.182%	1.808%	\$127.25	\$105.47
Extended Health Care				
Member	\$6.22	\$5.71		
Member +1	\$12.44	\$11.42		
Member +2	\$38.47	\$35.33	\$38.47	\$32.12
Dental				
Option 2				
Member	\$5.51	\$5.25		
Member +1	\$11.01	\$10.50		
Member +2	\$22.07	\$21.04	\$22.07	\$21.04
Total			\$421.13	\$391.96