

Monthly Impact of Rate Changes for *Employers*

For use for budgeting purposes - majority of employees in this category

Sample Employee: Life Status: Member +2 or more
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Annual Salary	\$70,000
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Benefit	2024 Rate	2023 Rate	2024 Monthly Employer cost	2023 Monthly Employer cost
LCC Pension	16.00%	16.00%	\$933.33	\$933.33
Basic Life 3x earnings	1.490%	1.490%	\$86.94	\$86.94
Dependent Life	0.083%	0.083%	\$4.83	\$4.84
EAP	\$7.00	\$7.00	\$7.00	\$7.00
Out of Country				
Single	\$13.59	\$12.51		
Couple	\$27.16	\$25.01		
Family	\$33.35	\$30.69	\$33.35	\$30.69
Extended Health Care				
Member	\$92.20	\$84.65		
Member +1	\$184.36	\$169.29		
Member +2	\$227.59	\$208.99	\$227.59	\$208.99
Dental				
Member	\$55.75	\$53.14		
Member +1	\$111.48	\$106.27		
Member +2	\$149.90	\$142.89	\$149.90	\$142.89
Administration Fee	\$75.00	\$75.00	\$75.00	\$75.00
PRB Expense	1.25%	1.25%	\$72.92	\$72.92
Total			\$1,590.86	\$1,562.60