



LUTHERAN CHURCH–CANADA WORKER BENEFIT PLANS

Attention Treasurers or Business Managers

Lutheran Church–Canada's Worker Benefit Plans constantly evaluates the "Pension" and "Group Benefits" needs of plan members and the cost impact on employers. Group Benefits include health, dental, long term disability, life insurance, accident insurance, travel insurance, counselling, etc. In response to issues raised regarding benefit costs for part time employees, effective January 1, 2011, the minimum weekly hours required to qualify for participation in the Group Benefits component of the Worker Benefit Plans will increase to 24 hours (.6) per week.

The minimum requirements for Pension participation are prescribed by legislation in all provinces. Workers who are members of the LCC Worker Benefit Plans on January 1, 2011 will continue to participate in the "Pension Plan" even if they are no longer eligible to participate in the "Group Benefits" program. **Effective January 1, 2011, members who do not work the required number of hours as noted above, will no longer be eligible for Group Benefits coverage.**

To assist us in determining the status of each of your enrolled staff for administration purposes and future planning please provide us with the number of paid hours per week by filling in the information on the attached form for each employed staff member. We require this information before October 1st in order to have accurate information for the re-enrolment period for 2011 benefits. Further communication on the details of the benefit changes will be sent to members and employers in October.

Thank you for giving this your immediate attention. Please return the following form in the envelope provided or by fax to 204-897-4319 or email the information to us at wbpinfo@lutheranchurch.ca.

Dwayne Cleave, Director
Worker Benefit Plans