

## 2016 Contribution Rates

	<i>Part Time Worker (15 to &lt;24 hrs/wk)</i>	<i>Full Time Worker (24 hours or more per week)</i>		
		<b>Worker Only</b>	<b>Worker with 1 dependent</b>	<b>Worker with 2 or more dependents</b>
<b>BASIC LIFE</b>				
1 x		.33% yr	.33% yr	.33% yr
2 x		.66% yr	.66% yr	.66% yr
3 x		.98% yr	.98% yr	.98% yr
4 x		1.31% yr	1.31% yr	1.31% yr
5 x		1.64% yr	1.64% yr	1.64% yr
<b>DEPENDENT LIFE</b>		n/a	.0756%	.0756%
<b>OUT OF COUNTRY</b>		\$2.41/mth	\$5.07/mth	\$5.07/mth
<b>EAP</b>		\$7.00/mth	\$7.00/mth	\$7.00/mth
<b>EXTENDED HEALTH</b>				
Plan Option 1		\$52.89/mth	\$105.72/mth	\$130.58/mth
Plan Option 2		\$71.79/mth	\$143.55/mth	\$177.21/mth
Plan Option 3		\$88.41/mth	\$176.73/mth	\$218.24/mth
<b>DENTAL PLAN</b>				
Plan Option 1		\$32.29/mth	\$64.50/mth	\$86.84/mth
Plan Option 2		\$48.43/mth	\$96.85/mth	\$130.23/mth
Plan Option 3		\$67.15/mth	\$134.31/mth	\$180.59/mth
<b>ADMINISTRATION</b>		\$75.00/mth	\$75.00/mth	\$75.00/mth
<b>PENSION PLAN</b>	16%	16%	16%	16%
<b>POST RETIREMENT</b>	1.8%	1.8%	1.8%	1.8%